

Kurita Group's Materiality (Shared value themes)

	Kurita Group's Materiality	Meaning and Direction	Metrics	Targets (Fiscal Year)				
				2024	2026	2028	2031	2051
Shared value themes	1. Solve issues related to water resources	Strive to solve issues related to water resources in the aspects of the quantity, quality, and accessibility by providing solutions that harness water knowledge and by collaborating with various organizations, and maintain appropriate water circulation as the ecosystem services.	Total number of basins where collective actions are implemented and total population in the basins	3 basins, 130 million people	4 basins, 160 million people	5 basins, 600 million people	7 basins, 700 million people	
			Amount of water savings through CSV business	125 million m ³	200 million m ³	300 million m ³		
			Rate of reduction in the ratio of GHG emissions to water savings through CSV business (compared to FY2023)	5%	35%	50%		
			Rate of reduction of water intake intensity (compared to FY2023, excluding the ultrapure water supply business)	7%	12%	20%		
			Number of individuals, organizations and groups we engage with to raise awareness on water resources	Continuous increase every year	Continuous increase every year	Continuous increase every year		
	2. Contribute to the realization of a decarbonized society	Contribute to the realization of a decarbonized society in the overall supply chain by developing and providing solutions that help reduce GHG emissions in industries and society and by implementing low-carbon business activities.	Rate of reduction in Scope 1+2 emissions (compared to FY2020)	17%	52%	73%	100%	Net-Zero
			Rate of reduction in Scope 3 emissions (compared to FY2020)	11%	17%	22%	30%	Net-Zero
			Avoided GHG emissions through CSV business	630 thousand t	1,000 thousand t	1,500 thousand t		
	3. Contribute to building a circular economy society	Contribute to building sustainable industries and society and preventing and reversing the nature loss by developing and providing products and services that make effective use of and reuse limited resources and recyclable resources in optimal ways.	Rate of increase in resource recovery or reduction of resource input through CSV business (compared to FY2023)	30%	100%	300%		
			In-house waste recycling rate	Continuous increase every year	Continuous increase every year	Continuous increase every year		

*1 Kurita Group Scope 3 category 11 and 13 divided by the water savings contribution in the Water Treatment Facilities CSV business (generating Scope 3 categories 11 and 13).

Kurita Group's Materiality (Basic themes)

	Kurita Group's Materiality	Meaning and Direction	Metrics	Targets (Fiscal Year)				
				2024	2026	2028	2031	2051
Basic themes	4. Develop and disseminate innovative products, technologies, and business models	Contribute to sustainable development of society by striving to develop and disseminate innovative products, technologies, and business models that help solve social issues, through collaborations of various people and organizations inside and outside the Group.	Investment rate in innovation areas	15%	25%	30%		
			Rate of the number of themes in innovation areas	20%	30%	30%		
			Number of stakeholder engagements related to innovation areas	Continuous increase every year	Continuous increase every year	Continuous increase every year		
	5. Strategic development and utilization of human resources	Secure, develop, and utilize diverse human resources who understand our Corporate Philosophy to remain a corporate group where each individual person demonstrates their capabilities and which works to maximize customer value and create shared value with society.	Engagement score (a. Rate of companies above the average of all industries, b. Score of each company surveyed)	a.50% b. Continuous increase	a.65% b. Continuous increase	a.75% b. Continuous increase		
			Rate of [women, foreigners, and experienced personnel] among executives of KWI	30%	35%	40%		
			Fill rate of human resources for development, digital, and intellectual property	65%	75%	80%		
	6. Provide highly safe and quality products and services	Create products and services and continue to make improvements for securing quality and safety, based on information obtained from diverse points of contact with sites, thus increasing social confidence.	Reduction rate in the recurrence rate of accidents that affect customers and society (compared to the previous year)	30% (Kurita Water Industries Ltd.)	20% (Kurita Water Industries Ltd. and group companies in Japan)	20% (Kurita Water Industries Ltd. and group companies in Japan and overseas)		
	7. Conduct business activities respecting human rights	Aim to respect human rights of all the people as an initiative on "humanity" in "an environment in which nature and humanity are in harmony," based on international norms related human rights.	Conducting human rights due diligence on suppliers	Continuous implementation	Continuous implementation	Continuous implementation		
			Accident Severity Rate (KWI, and group companies in Japan)	0.005 or less	0.005 or less	0.005 or less		
			Rate of participation in human rights-related training	100%	100%	100%		
			Establishment of a liaison for remedies from human rights violations (grievance mechanism)	—	—	Completed		
	8. Conduct fair business activities	Take actions with fairness, transparency, and integrity and work fairly, thus making people working for the Kurita Group prouder of their work and continuously increasing social confidence.	Rate of participation in whistle-blowing system related training	100%	100%	100%		
			Rate of participation in training related to laws and internal rules for anti-bribery and antitrust, etc.	100%	100%	100%		
			Number of violations of anti-bribery and antitrust laws	0	0	0		

*2 Refers to "innovation areas" in Deloitte 7 cells (Deloitte's approach to formulating growth strategies).

*3 Kurita Water Industries will be the target in FY2024. The targets will be expanded to domestic group companies in FY2026 and to overseas group companies in FY2027.

*4 Metrics and targets in countries other than Japan will be set separately by FY2026 based on local laws and regulations and other criteria.

*5 Conduct surveys, etc. in FY2024 and FY2026 to prepare for establishment by FY2028. After establishment, set targets related to raising awareness.