

Economic

The Kurita Group refers to the GRI Standards when preparing this Indexes.

Disclosure		Locations Posted (Website)	Reference information
GRI201: Economic Performance 2016			
201-1	Direct economic value generated and distributed	Securities Report (Japanese only)	-
201-2	Financial implications and other risks and opportunities due to climate change	Securities Report (Japanese only) Realize Sustainable Energy Use	-
201-3	Defined benefit plan obligations and other retirement plans	Securities Report (Japanese only)	-
201-4	Financial assistance received from government	-	-
GRI202: Market Presence 2016			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	-	-
202-2	Proportion of senior management hired from the local community	-	-
GRI203: Indirect Economic Impacts 2016			
203-1	Infrastructure investments and services supported	Corporate Citizenship Initiatives ESG Data: 2. Social	-
203-2	Significant indirect economic impacts	Securities Report (Japanese only)	-
GRI204: Procurement Practices 2016			
204-1	Proportion of spending on local suppliers	Building Good Relationships with Suppliers	-
GRI205: Anti-corruption 2016			
205-1	Operations assessed for risks related to corruption	Compliance	-
205-2	Communication and training about anti-corruption policies and procedures	Compliance	-
205-3	Confirmed incidents of corruption and actions taken	Compliance ESG Data: 3. Governance	-
GRI206: Anti-competitive Behavior 2016			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Compliance ESG Data: 3. Governance	-
GRI207: Tax 2019			
207-1	Approach to tax	Kurita Group Code of Conduct	-
207-2	Tax governance, control, and risk management	Risk Management	-
207-3	Stakeholder engagement and management of concerns related to tax	Kurita Group Tax Policy	-
207-4	Country-by-country reporting	MD&A and Consolidated Financial Statements	-