

## General Disclosures 2021

The Kurita Group refers to the GRI Standards 2021 when preparing this Indexes.

Disclosure	Locations Posted (Website)	Reference information	
GRI2: General Disclosures 2021			
1. The organization and its reporting practices			
2-1	Organizational details	<a href="#">Company Outline &amp; Directors and Members of the Audit &amp; Organization</a>	-
		<a href="#">Offices</a>	
		<a href="#">Group Network</a>	
		Securities Report (Japanese only)	
2-2	Entities included in the organization's sustainability reporting	<a href="#">Sustainability Report : Editorial Policy</a>	-
2-3	Reporting period, frequency and contact point	<a href="#">Sustainability Report : Editorial Policy</a>	-
2-4	Restatements of information	<a href="#">Offices</a>	-
		<a href="#">Group Network</a>	
2-5	External assurance	<a href="#">CSR Management Evaluation Report</a>	-
2. Activities and workers			
2-6	Activities, value chain and other business relationships	<a href="#">Our Business</a>	-
		<a href="#">Group Network</a>	
		<a href="#">Initiatives by Industry</a>	
		<a href="#">Kurita at a Glance</a>	
		<a href="#">Procurement</a>	
		<a href="#">Building Good Relationships with Suppliers</a>	
		<a href="#">Integrated Report (Annual Report)2023 8-9p, 24p</a>	
2-7	Employees	<a href="#">Company Outline &amp; Directors and Members of the Audit &amp; Organization</a>	-
		<a href="#">Offices</a>	
		<a href="#">Group Network</a>	
		Securities Report (Japanese only)	
		<a href="#">ESG Data: 2. Social</a>	
		<a href="#">Integrated Report (Annual Report)2023 12p</a>	
2-8	Workers who are not employees	-	-
3. Governance			
2-9	Governance structure and composition	<a href="#">Corporate Governance System</a>	-
		<a href="#">Integrated Report (Annual Report)2023 76-77p, 86-87p</a>	
2-10	Nomination and selection of the highest governance body	<a href="#">Corporate Governance System</a>	-
		<a href="#">Integrated Report (Annual Report)2023 78p, 80p</a>	
2-11	Chair of the highest governance body	<a href="#">Corporate Philosophy / Vision</a>	-
		<a href="#">Corporate Governance System</a>	
		<a href="#">Integrated Report (Annual Report)2023 75-77p</a>	
2-12	Role of the highest governance body in overseeing the management of impacts	<a href="#">Corporate Philosophy / Vision</a>	-
		<a href="#">Corporate Governance System</a>	
		<a href="#">Integrated Report (Annual Report)2023 75-77p</a>	

2-13	Delegation of responsibility for managing impacts	<a href="#">Corporate Philosophy / Vision</a>	-
		<a href="#">Internal Control System</a>	
		<a href="#">Risk Management</a>	
		<a href="#">Promotion system (Through FY2023)</a>	
		<a href="#">Promotion system (from FY2024)</a>	
		<a href="#">Integrated Report (Annual Report)2023 76p</a>	
2-14	Role of the highest governance body in sustainability reporting	<a href="#">Promotion system (Through FY2023)</a>	
		<a href="#">Promotion system (from FY2024)</a>	
		<a href="#">Risk Management</a>	
2-15	Conflicts of interest	<a href="#">Corporate Governance</a>	-
		<a href="#">Internal Control System</a>	
		<a href="#">Risk Management</a>	
2-16	Communication of critical concerns	<a href="#">Corporate Governance System</a>	-
		<a href="#">Internal Control System</a>	
		<a href="#">Risk Management</a>	
2-17	Collective knowledge of the highest governance body	<a href="#">Corporate Governance Policies and Report</a>	-
		<a href="#">Integrated Report (Annual Report)2023 80p</a>	
2-18	Evaluation of the performance of the highest governance body	<a href="#">Board Evaluation</a>	-
		<a href="#">Integrated Report (Annual Report)2023 80-84p</a>	
2-19	Remuneration policies	<a href="#">Integrated Report (Annual Report)2023 82-83p</a>	-
2-20	Process to determine remuneration	<a href="#">Integrated Report (Annual Report)2023 82-83p</a>	-
2-21	Annual total compensation ratio	<a href="#">Corporate Governance Policies and Report</a>	-
		<a href="#">Integrated Report (Annual Report)2023 83p</a>	
4. Strategy, policies and practices			
2-22	Statement on sustainable development strategy	<a href="#">Message from the President</a>	-
		<a href="#">Corporate Philosophy / Vision</a>	
2-23	Policy commitments	<a href="#">Message from the President</a>	-
		<a href="#">Identification of Materiality (Through FY2023)</a>	
		<a href="#">Sustainability Initiatives (from FY2024)</a>	
		<a href="#">Provide Highly Safe Services and Products</a>	
		<a href="#">Conduct Fair Business Activities</a>	
		<a href="#">Respect Human Rights</a>	
		<a href="#">Building Good Relationships with Suppliers</a>	
<a href="#">Kurita Water Industries Ltd.   UN Global Compact</a>			
2-24	Embedding policy commitments	<a href="#">Priority Themes: Basic Themes</a>	-
		<a href="#">Priority Themes: Themes for Growth Opportunities</a>	

2-25	Processes to remediate negative impacts	<a href="#">Kurita Group Code of Conduct</a>	-
		<a href="#">Internal Control System</a>	
		<a href="#">Risk Management</a>	
		<a href="#">Priority Themes: Basic Themes</a>	
		<a href="#">Priority Themes: Themes for Growth Opportunities</a>	
2-26	Mechanisms for seeking advice and raising concerns	<a href="#">Kurita Group Code of Conduct</a>	-
		<a href="#">Conduct Fair Business Activities</a>	
		<a href="#">Respect Human Rights</a>	
		<a href="#">Building Good Relationships with Suppliers</a>	
2-27	Compliance with laws and regulations	<a href="#">Conduct Fair Business Activities</a>	-
		<a href="#">ESG Data</a>	
2-28	Membership associations	<a href="#">Participation in Water Resilience Coalition</a>	-
5. Stakeholder engagement			
2-29	Approach to stakeholder engagement	<a href="#">Stakeholder Engagement (Through FY2023)</a>	-
		<a href="#">Sustainability Initiatives (from FY2024)</a>	
2-30	Collective bargaining agreements	<a href="#">Respect Human Rights</a>	-
		<a href="#">ESG Data: 2. Social Employees</a>	
GRI3: Material Topics 2021			
3-1	Process to determine material topics	<a href="#">Identification of Materiality (Through FY2023)</a>	-
3-2	List of material topics	<a href="#">CSR Policy, Targets, and Achievement Status (Through FY2023)</a>	-
3-3	Management of material topics	<a href="#">Corporate Governance System</a>	-
		<a href="#">Promotion system (from FY2024)</a>	
		<a href="#">Priority Themes: Themes for Growth Opportunities</a>	