

## Communication On Progress 2022

### Top Message

I am pleased to confirm that Kurita Water Industries Ltd. supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. We will make a clear statement of this commitment to our stakeholders and the general public.

We also continue to endorse the CEO Water Mandate and commit to adopting and implementing a comprehensive approach to water management that incorporates, over time, all six elements of the CEO Water Mandate.

Michiya KADOIA  
President and Representative Director  
Kurita Water Industries Ltd.

### Our Actions

Area	Principles	Our Action	Webpage
UN Global Compact	<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: make sure that businesses and suppliers are not complicit in human rights abuses.</p>	<p>The Kurita Group has established the Kurita Group Human Rights Policy, and we promote respect for human rights among all stakeholders, including employees. Additionally, the Kurita Group identifies potential human rights risks in the value chain based on the advice of outside experts.</p> <p>We have also formulated the Kurita Group Procurement Policy, as a common policy on procurement for the Group, as well as the Kurita Group CSR Procurement Guidelines to set out the Group's expectations of suppliers, such as respecting basic human rights.</p>	<p><a href="#">Respect Human Rights</a></p> <p><a href="#">Building Good Relationships with Suppliers</a></p>
	<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: the elimination of all forms of forced and compulsory labor;</p> <p>Principle 5: the effective abolition of child labor; and</p> <p>Principle 6: the elimination of discrimination in respect of employment and occupation</p>	<p>The Kurita Group has clearly stated in the Kurita Group Code of Conduct that we do not tolerate discrimination, child labor or forced labor, and we continue to work on activities to respect human rights of employees and other stakeholders. Kurita Water Industries Ltd. and the Labor Union have concluded a labor agreement, share management information and exchange opinions at management consultation meetings and so forth, and promote dialogue.</p>	<p><a href="#">Respect Human Rights</a></p>
	<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<p>The Kurita Group has established the Kurita Group Environmental Policy as a common policy for the Group regarding environmental issues, which are a common challenge for society. We continuously promote initiatives for environmental improvements based on this policy.</p> <p>We are taking steps to solve social issues outlined in the SDGs, and creating shared value with society by providing customers with solutions on the themes of "water-saving," "CO2 emissions reduction," and "waste reduction." With regards to internal environmental improvement activities, we are working to reduce water usage, energy usage, and waste.</p>	<p><a href="#">Priority Themes: Themes for Growth Opportunities (Environmental Improvement Activities)</a></p> <p><a href="#">Solve Issues Related to Water Resources</a></p> <p><a href="#">Realize Sustainable Energy Use</a></p> <p><a href="#">Reduce Waste</a></p> <p><a href="#">Advance Industrial Production Technologies</a></p> <p><a href="#">The Kurita Group's Initiatives Addressing Climate Change</a></p>
	<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<p>The Kurita Group has formulated its Anti-Bribery Policy in order to promote fair business activities within the Group, and the Kurita Group Antitrust Policy to promote fair and free competition. Also, we have established the Kurita Group CSR Procurement Guidelines, which outlines the points to be practiced by all business partners, and we ask business partners to observe laws, regulations, and social norms related to fair and equal business.</p>	<p><a href="#">Conduct Fair Business Activities</a></p> <p><a href="#">Building Good Relationships with Suppliers</a></p>
<b>6 Elements</b>		<b>Our Action</b>	<b>Webpage</b>
The CEO Water Mandate	<b>Direct Operations</b>	<p>The Kurita Group has positioned "Solve issues related to water resources" as one of the priority themes of our CSR Policy, and set "Water savings at customers - Amount of water intake used in our business activities" as an indicator. We are also taking steps to reduce water intake within the Group through making improvements to facilities, adjusting production lines and recycling wastewater. We assess and ascertain water risk for each Group site using the Aqueduct as well as benchmarks such as the ratio of water intake of each facility to the total water intake of the Kurita Group, business characteristics, and other criteria.</p>	<p><a href="#">Solve Issues Related to Water Resources</a></p>
	<b>Supply Chain &amp; Watershed Management</b>	<p>The Kurita Group asks business partners to conduct transactions in consideration of preservation of the global environment based on Kurita Group CSR Procurement Guidelines.</p>	
	<b>Collective Action</b>	<p>The Kurita Group aims to achieve the "SDGs (Sustainable Development Goals)", and to realize our corporate philosophy by working on activities for the preservation of water resources together with various companies and organizations as a member of the CEO Water Mandate and the Water Resilience Coalition. As the specific initiative, we are launching a campaign for solving issues related to water resources, "Impact Together - Colorado River Basin Project -," in the Colorado river basin in the U.S.</p>	<p><a href="#">Participation in Water Resilience Coalition</a></p>
	<b>Public Policy</b>	<p>As previously stated, the Kurita Group has joined the CEO Water Mandate and the Water Resilience Coalition.</p> <p>Moreover, we are a supporting member of the Japan Association for the United Nations Environment Programme, and members of the Japan Water Forum (JWF). By joining and supporting these initiatives, we build a network with United Nations organizations, governments, NGOs, academia, and other stakeholders related to water resources.</p>	
	<b>Community Engagement</b>	<p>The Kurita Group, as mentioned above, is working toward improving water stress in the Colorado river basin through the campaign for solving issues related to water resources in that basin. Additionally, we contribute funds to NGOs and NPOs to support people facing water, sanitation and hygiene problems by building or repairing sanitation facilities, improving water access, and preventing the spread of infectious diseases.</p>	<p><a href="#">Corporate Citizenship Initiatives</a></p>
	<b>Transparency</b>	<p>The Kurita Group discloses above actions on our website by referring to GRI standards and also makes disclosure based on SASB standards. Additionally, we make public our answers through answers to CDP water security questionnaire.</p>	<p><a href="#">Guideline Content Indexes</a></p>

### Targets and Results

Please confirm the following site regarding targets and results of each activity.

[CSR Policy](#)